

# STATE BOARD OF EDUCATION

## Alignment for Leadership/Strategic Planning

Date & Time: May 18, 2004 from 3:00 p.m. until 9:30 p.m.  
May 19, 2004 from 8:00 a.m. until 4:00 p.m.

Location: Brandywine Creek, Whirlpool Leadership Centre  
78300 County Road 378  
Covert, Michigan

Present: Mr. Thomas D. Watkins, Jr., Chairman  
Mrs. Kathleen N. Straus, President  
Dr. Herbert S. Moyer, Vice President (May 18 only)  
Mrs. Carolyn L. Curtin, Secretary  
Mr. John C. Austin, Treasurer  
Mrs. Marianne Yared McGuire, NASBE Delegate  
Mrs. Elizabeth W. Bauer  
Ms. Sue Carnell, representing Governor Jennifer M. Granholm, ex officio

Also Present: Mr. Bill Cecil, Michigan Teacher of the Year

Absent: Dr. Herbert S. Moyer (May 19 only)  
Mr. Reginald M. Turner  
Mrs. Eileen Lappin Weiser

AGENDA & LIST OF PARTICIPANTS (See attached)

## Alignment for Leadership Forum Agenda

Tuesday  
May 18, 2004

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|-------------|---|
| 3:00 – 3:15 | Welcome, Overview of the Agenda   |
| 3:15 – 4:30 | Anticipate Challenges that we must address collaboratively to<br>Achieve our Strategic Goal for 2003-2004 |
| 4:30 – 4:45 | Break   |
| 4:45 – 6:00 | Continue to anticipate and clarify Challenges to the<br>Achievement of the Strategic Goal                 |
| 6:00 – 6:15 | Break   |
| 6:15 – 7:00 | Dinner  |
| 7:00 – 9:00 | Construct a Root Cause Map of the most Important Challenges   |
| 9:00        | Adjourn   |

Wednesday  
May 19, 2004

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|--------------|---|
| 7:30 – 8:00  | Continental Breakfast   |
| 8:00 – 8:15  | Review Agenda and Recap Previous Day's Work   |
| 8:15 – 9:30  | Amend & Augment Preliminary Root Cause Map of<br>Important Challenges                                   |
| 9:30 – 9:45  | Break   |
| 9:45 – 12:00 | Generate Action Options for Addressing the Challenges by<br>Focusing at the roots of the Root Cause Map |
| 12:00 – 1:00 | Lunch (including check-out)   |
| 1:00 – 1:15  | Voting on the relative importance of the Action Options   |
| 1:15 – 3:30  | Construct a Superposition Map of important Actions<br>on the Root Cause Map of the Challenges           |
| 3:30 – 4:00  | Next Steps and Evaluation   |
| 4:00         | Adjourn   |

Alignment for Leadership/Strategic Planning  
List of Participants

May 18-19, 2004

Martin Ackley  
John Austin  
Elizabeth Bauer  
Jean Beller  
Paul Bielawski  
Yvonne Caamal Canul  
Ana Cardona  
Sue Carnell  
Bill Cecil  
Frank Ciloski  
Alexander Christakis  
Diane Conaway  
Carolyn Coston  
Carolyn Curtin  
Renee DeMars-Johnson  
MaryAlice Galloway  
Jill Garnett  
Liz Haller  
Eileen Hamilton  
Jeremy Hughes  
Flora Jenkins  
Fran Loose

John McGonigle  
Marianne McGuire  
Nancy Mincemoyer  
Robert Morris  
Herbert Moyer  
Bob Reese  
Darryl Robbins  
Ed Roeber  
Marilyn Schneider  
Joe Simpson  
Catherine Smith  
David Smith  
Roberta Stanley  
Julie Stark  
Beth Steenwyk  
Yolanda Stephens  
Kathleen Straus  
Betty Underwood  
Tom Watkins  
Vanessa Winborne  
Carol Wolenberg  
Pam Wong